



November 19, 2019

DIVISION MEMORANDUM 398, 2019

**TO: Office of the Schools Division Superintendent  
 Curriculum Implementation Division  
 School Governance and Operation Division  
 All others Concerned**

DEC 03 2019

**FROM: BENILDA M. DAYTACA, EdD, CESO VI**  
 Assistant Schools Division Superintendent  
 OIC- Office of the Schools Division Superintendent

**SUBJECT: CONDUCT OF THE 2019 4<sup>th</sup> QUARTER DIVISION MONITORING, EVALUATION AND ADJUSTMENT (DMEA) CONFERENCE**

1. In consonance with Regional Memorandum No. 416, s. 2019, SDO-Benguet announces the conduct of the 2019 Fourth Quarter Division Monitoring, Evaluation and Adjustment (DMEA) Conference on December 10-11, 2019 at the venue TBA.

2. The purpose of this conference is to;
- provide forum for presenting the fourth quarter accomplishment of every School District and the SDO Offices (OSDS, CID & SGOD)
  - identify issues, concerns, challenges, facilitating and hindering factors to achievements and making plan adjustments.
  - Gather data/MOVs for 4<sup>th</sup> Quarter Report to RMEA and OPCRF.

3. The participants to this activity are the following: (OSDS- 11, CID-25 & SGOD- 14 = 50 pax)

OSDS			Curriculum Implementation Division		
1	Benilda M. Daytaca	SDS	1	Rizalyn A. Guznian	CES
2	Nestor L. Bolayo	ASDS	2	Wilfred C. Bagsao	EPS- Math
3	Glenn N. Duguis	AO V	3	Sasha Joseph Daganos	EPS- ESP
4	Susan CJ Dawang	HRMO	4	Francis F. Peckley	EPS- English
5	Nover Singgangan	Legal	5	Warden A. Baltazar	EPS- MAPHE
6	Eric S. Wanson	ITO	6	Georgina C. Ducayso	EPS- Science
7	Florinda C. Pagoy	Accountant III	7	Macarthy B. Malanes	EPS- Filipino
8	Florabel E. Buclay	Budget officer	8	Samuel S. Ayangdan	EPS- TVL SHS
9	Florabel C. Balanon	Supply Officer	9	Sonia D. Dupagan	EPS- LRMDS
10	Anfe M. Calapen	Records Officer	10	Tito C. Bestre	EPS- ALS
11	Joyce Balalong	Cashier	11	Erlinda C. Quinoan	EPS- MG, MTB
<b>SCHOOL GOVERNANCE OPERATION DIVISION</b>			12	Alladin Dobinto	PSDS- Atok
1	Lucio B. Alawas	CES	13	Virginia B. Salio-an	CP- Bakun

2	Cesar B. Luma-ang	EPS	14	Wilbert Cuidno	CP- Bokod
3	Jocelyn Alimondo	SEPS-HRD	15	Melchor Tican	PSDS-Buguias
4	Xylene D. Kinomis	SEPS-PR	16	Joseph Pacpaco	PSDS- Itogon I
5	May Claire A. Jimenez	SEPS-MN	17	William Abance	PSDS- Itogon II
6	Virginia V. Basatan	SEPS-SMME	18	Simon Bakian	CP- Kabayan
7	Jeanette I. Kiong	PO	19	Molly Ablaza	PSDS- Kapangan
8	Jovin Agtani	PDO- Youth	20	Jonathan Sadey	PSDS- Kibungan
9	Nerissa Barbosa	PDO-DRRM	21	Rosita Dayag	PSDS- La Trinidad
10	Dr. Mary Grace Matias	SHN- MD	22	Ludinia Sanoan	CP- Mankayan
11	Dr. Joan Bumanghat	SHN- DMD	23	Marcelino Baldo	CP- Sablan
12	Engr. Melba Himoldang	SPF	24	Delarosa Delmas	PSDS- Tuba
13	Arch. Denver Sin-ot	SPF	25	Ambrosio Atew	PSDS- Tublay
14	Delia M.Bandao	Documenter			
				<b>Total</b>	<b>50 pax</b>

4. For uniformity in reporting the attached monitoring tool shall be followed and accomplished as Applicable for PowerPoint presentation.
5. The OPCR Monitoring of accomplishments per objective should submit mode of verification (MOV) documents. (See attached)
6. Meals and snacks, accommodation of participants shall be borne by the Division MOOE Fund subject to the usual accounting and auditing rules and regulations.
7. For wide dissemination and strict compliance of all concerned.



<p><b>B. Improve Quality and Relevance</b></p> <ol style="list-style-type: none"> <li>1. Full implementation of K to 12 Program <ul style="list-style-type: none"> <li>• School Facilities</li> <li>• Teaching Positions and Non-Teaching Positions</li> <li>• Tools and Equipment (by strand)</li> <li>• Assessment</li> <li>• Textbooks and other Instructional Materials</li> </ul> </li> </ol>						
<ol style="list-style-type: none"> <li>2. Improve Quality of Teachers <ul style="list-style-type: none"> <li>• Intensive Retooling teachers particularly those handling SPED, ALS</li> <li>• Improve hiring and promotion policy</li> </ul> </li> <li>3. Expand the use of Technology for Learning <ul style="list-style-type: none"> <li>• Computerization Program</li> <li>• Learning Tools and Equipment</li> <li>• Expand access to Learning Resource Portal</li> <li>• Internet Connectivity</li> </ul> </li> <li>4. Enrich curricula to address cross-cutting issues and foster critical thinking towards Liberating Basic Education <ul style="list-style-type: none"> <li>• Drug Prevention Education</li> <li>• Gender and Development</li> <li>• Climate Change Mitigation and Adaptation</li> <li>• Sex Education</li> <li>• Peace Education</li> <li>• Promotion and appreciation of history, culture, arts and literature</li> </ul> </li> </ol>						
<p><b>C. Modernize Education Management and Governance</b></p> <ol style="list-style-type: none"> <li>1. Automate core systems and processes (e-Governance) <ul style="list-style-type: none"> <li>• Strengthen existing Information Systems</li> <li>• Develop and Implement FMIS and other system that would improve operations, cut-down red tape and ensure full transparency</li> </ul> </li> <li>2. Improve Procurement Process <ul style="list-style-type: none"> <li>• Improve Procurement Planning</li> <li>• Improve Planning Process</li> </ul> </li> </ol>						

<p>3. Accelerate Research and Development</p> <ul style="list-style-type: none"> <li>• Action Research</li> <li>• Accelerate Impact Evaluation</li> </ul> <p>4. Improve DepEd Independence from interference</p> <ul style="list-style-type: none"> <li>• Evidence-based planning and policy development</li> <li>• Improve Monitoring and Evaluation System</li> </ul> <p>5. Improve Human Resource and Development</p> <ul style="list-style-type: none"> <li>• Improve leadership and management skills</li> <li>• Expand Employee Welfare Program</li> <li>• Capacity Building for Non-Teaching Personnel</li> </ul>						
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Prepared by: \_\_\_\_\_

Approved by: \_\_\_\_\_  
 CHIEF -CID/SGOD/ OSDS

Date: \_\_\_\_\_